

POWER SYSTEM DEVELOPMENT FUND

Advt. No CC/16/2021

Date : 21st October, 2021

Power system Development Fund (PSDF) is a Regulatory Fund constituted by Central Electricity Regulatory Commission (CERC) vide CERC (PSDF) Regulations 2010, notified on 4th June, 2010. Subsequently, in line with the 'Scheme for operationalization of the PSDF' approved by the GOI and communicated by the Ministry of Power vide letter dated 10th January, 2014, CERC (PSDF) Regulations 2014 were notified vide CERC notification dated 9th June, 2014. The PSDF Regulations were further modified and PSDF Regulations, 2019 was notified by CERC vide notification dated 28th August, 2014.

The residual balances are transferred to PSDF from the Regulatory Pool Accounts operated by the RLDCs & NLDC in accordance with the PSDF Regulations of CERC.

Deviation Settlement / Unscheduled Interchange (DSM/ UI) Charges, Congestion due to market splitting in the Power Exchange, Charges on account of E bidding under STOA Congestion Charges in real time and Reactive Energy Charges.

The funds from PSDF are utilized for funding of the projects from the State / Central Utilities for improving security and reliability of the power system of the country at the State, Regional and National level. The PSDF projects from State and Central Government Entities and PSUs are considered.

Project Monitoring Group (PMG) of PSDF -Monitoring and implementation of projects/schemes is carried out by a Group of Officers appointed by the Appraisal Committee. Ministry of Power, vide OM dated 13th August, 2015 have constituted a PSDF Project Monitoring Group headed by Member (GO&D), CEA. This Group meets at periodic intervals for review of the projects and all other matters post approval of the projects.

The main Functions carried out by PMG include: - Review of projects on quarterly basis, physical inspection of projects, approval of quantity variation, approval of time extensions, other post award issues.

Candidates meeting the following criteria may apply in the format enclosed in **Annexure – I :-**

Job Description and qualifying requirements

POST NAME – CONSULTANT (PSDF)-02 VACANCIES

Job ID	Consultant_PSDF_1
No. of Posts	1
Essential	executives from Power Sector Organisations/ Departments Retired employees can also apply.
Age	Should have born on or after 1 st January 1958. No consultant shall be engaged beyond the age of 65 years.
Minimum Educational Qualifications	Graduate in Electrical Engineering or equivalent
Experience Requirement	Minimum post qualification experience of minimum five years in the field of power sector in supply and erection both. Candidate should have worked in the field of Generation or Transmission or distribution of electricity and have experience in Monitoring/ Inspection / implementation of projects in these areas.

	<p>Knowledge of procurement procedure of Goods and services including preparation of tender documents and implementation of works according to the terms of LOA.</p> <p>The candidate should have experience of working with MS office, MS Excel, MS Power Point and other software.</p>
Desirable Experience	<p>Candidate with adequate experience in Power Sector, Electricity Regulatory Commission, utilities, Central / state Govt. agencies/ CEA will be preferred.</p> <p>Retired government employees who have worked in the field of electrical power system can also apply.</p>
Location of Posting	New Delhi
Reporting to	Executive Director, National Load Despatch Centre/ Chairman Project Monitoring Group
Others	<p>The candidate should have excellent verbal and written communication skills.</p> <ul style="list-style-type: none"> • The candidate should have experience in coordinating with other Govt. organizations, PSEs etc. for collecting information/data & its compilation and analysis, report preparation and presentation. • The job includes physical / field inspection of Projects and candidate may be required to travel extensively all over India. The Candidate should be of sound health and willing to travel across India for inspection work.

Job ID	Consultant_PSDF_2
No. of Posts	1
Essential	executives from Power Sector Organisations/ Departments Retired employees can also apply.
Age	Should have born on or after 1 st January 1958. No consultant shall be engaged beyond the age of 65 years.
Minimum Educational Qualifications	Graduate in Electrical Engineering or equivalent
Experience Requirement	Minimum post qualification experience of minimum ten years in the field of power sector in supply and erection both. Candidate should have worked in the field of Generation or Transmission or distribution of electricity and have experience in Monitoring/ implementation of projects in these areas Knowledge of procurement procedure of Goods and services including preparation of tender documents and implementation of works according to the terms of LOA. The candidate should have experience of working with MS office and other software.

Desirable Experience	<p>Candidate with adequate experience in Power Sector, Electricity Regulatory Commission, utilities, Central / state Govt. agencies/ CEA will be preferred.</p> <p>Preference will be given to Retired government employees who have worked in the field of electrical power system</p>
Location of Posting	New Delhi
Reporting to	Executive Director, National Load Despatch Centre/ Project Monitoring Group
Others	<p>The candidate should have excellent verbal and written communication skills.</p> <ul style="list-style-type: none"> • The candidate should have experience in coordinating with other Govt. organizations, PSUs and State Government utilities etc. for collecting information/data & its compilation, analysis, report preparation and presentation. • The candidate may be required to travel and should be of sound health.

Scope of work for the Consultants under PSDF

- **Initial Monitoring of schemes:** Immediately after issuance of the sanction order of the MoP for the schemes submitted by the entity, the monitoring activity is started by the Monitoring group. The consultant is required to assist the Monitoring Group in the activities like Co-ordination for Signing of the Agreement, Pursuance of placement of LoAs by entities, and Submission of LoA details to Nodal office. The Consultant/Consulting agency is also required to assist in keeping the record of all relevant documents as per the requirements of the Monitoring group.

- **Physical Monitoring:** After disbursement of instalments for each of the schemes, the Consultant/Consulting agency is required to go for the physical monitoring of implementation of the schemes at various sites and verify the physical progress of the schemes in accordance with the DPR submitted by the entity including the inputs like physical as well as financial milestone.
- **Report Preparation:** the Consultant/Consulting agency will prepare the reports based on the physical monitoring of project and submit the report to Member Secretary/Nodal officer of RPC on Monthly basis for vetting the report. Analyze PSDF project implementation requirements, identify gaps, if any and suggest remedial measures.
- Acts as a liaison between project implementing entity and the project monitoring group for Service and support.
- Any other works as required by the Convener of the Project Monitoring Group.

A. SELECTION PROCESS

- The selection process shall consist of Scrutiny of Applications and assessment of shortlisted candidates. Applications of candidates shall be scrutinized with respect to the requirement and on the basis of the details of qualification/experience/ particulars provided by the applicants. The proposal received will be scrutinized by the selection committee which comprises representative from CEA/POSOCO/CTU.
- Only Short listed candidates will be called for interview before selection committee. No TA/ DA will be paid to the candidates for appearing in the interview.
- The offer of engagement shall be issued to the suitable candidates.
- Engagement of consultant shall be subject to Medical fitness to be obtained by the candidate from any registered medical practitioner, which must state that the candidate is “Medically fit for office duties”.

B. COMPENSATION AND BENEFITS

- Rs. 85000 to Rs. 100000 per month for retired officer from state/ central/ statutory body/ CPSU from higher position.
- Rs. 50000 to Rs. 70000 per month for candidates with experience of more than five years.
- Monthly Fee paid shall be excluding Service Tax, if applicable.
- The consultant shall be paid lump sum monthly remuneration on completion of the month. TDS shall be deducted as per relevant rules.

C. GENERAL INFORMATION AND TERMS AND CONDITIONS

1. Before applying, the candidate should ensure that she / he fulfils the basic minimum eligibility conditions and other norms mentioned in this notification.
2. Only Indian Nationals are eligible to apply. Qualification should be from a recognized Institution or University.
3. In case of Qualification acquired from foreign Institute/ University, the same may be treated at par with qualification offered by Indian Institute / Universities provided the candidates are able to produce equivalency certificate for such qualification from Competent Authority.

4. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university / institution from where they have obtained the bachelor's degree.
5. In case the university / institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
6. All computations of qualification, experience, age etc. for shortlisting shall be done by **on last date of receipt of application.**
7. Management shall reserve right to give weightage in selection to the candidates based on their competencies, qualification, experience and the requirement of the corporation.
8. If any certificate etc. is issued in a language other than Hindi/English, candidates are advised to submit a certified translation of the same in either Hindi or English language, if asked for.
9. Applications that are not in conformity with the requirements of POSOCO indicated in the notification/incomplete/without signature/without photograph/received after last date of application or without necessary document proofs as prescribed may not be considered.
10. The engaged consultant has to maintain integrity and secrecy of the company's business and shall not engage himself with any other business during his tenure as consultant/advisor.

11. The consultant should have phone/mobile and be able to work independently. No secretarial assistance shall be provided for execution of work by POSOCO. He/She shall have to work on all working days.
12. Normal working hours would be 9.00 A.M to 6.00 P.M (5 days a week) including half an hour lunch break. The personnel may also be called on a Saturday, Sunday and other gazetted holidays, and required to sit beyond normal working hours in case of exigencies of work for which no additional payment would be given.
13. There will be a provision of 10 days leave in a calendar year (in addition to the gazetted holidays applicable in POSOCO office) subject to prior sanction.
14. In case of tour outside Delhi, the PSDF Secretariat (NLDC, POSOCO) will reimburse the expenses for journey undertaken for official work by the Consultants as per the following entitlement:
 - a. All bookings for travelling, accommodation, etc. has to be arranged by the consultant themselves. Consultants shall plan the audit activities in such a way that minimum travelling cost is incurred e.g. all projects located in common area should be audited in a single plan.
 - b. TA, DA, Conveyance charges and accommodation as per entitlement of E-4 to E-6 in POSOCO depending upon the experience of the consultants.
15. Appointment under this assignment shall be on purely contract basis for a limited period only. Such appointment shall not vest any right to claim for regular appointment or continued contractual appointment.

16. **Duration of Contracts:** Initially consultant/ consulting agency will be appointed for one year. Based on the satisfactory performance tenure may be extended for further year.
17. **Termination of contract :** The assignment may be terminated earlier by either party by giving one month's notice or one month's salary in lieu thereof. In case of disciplinary action, notice period shall not apply to the Monitoring Group.
18. Relaxation in essential qualifications/experience can be considered in deserving cases.
19. PSDF Secretariat (NLDC, POSOCO) reserves the right not to fill up all or any of the above positions.
20. PSDF Secretariat (NLDC, POSOCO) reserves the right either to increase or decrease the number of posts in any of the categories if situation arises.
21. The engagement shall stand terminated automatically at the end of the period specified in the offer of engagement or attaining the age of 65 years, whichever is earlier. The engagement may also be terminated, without assigning reason at any point during the term by giving one month notice or on payment of consolidated compensation amount from either side. No correspondence regarding this willingness will be entertained.
22. Complaints attributable to the incompatibility or the non-availability of internet connectivity or any other aspects beyond the direct control of POSOCO employees or systems will not be entertained.

23. Candidature is liable to be rejected at any stage of selection process or after engagement, if any information provided by the candidate is not found in conformity with the eligibility criteria or if POSOCO comes across any evidence/knowledge that the qualification/ experience /and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of POSOCO.
24. Legal jurisdiction will be NCT of Delhi in case of any dispute.
25. Mere applying for engagement as consultant does not entitle any candidate to ask/claim for employment/ regularisation/ absorption/ engagement/ interview/ consideration of candidature. POSOCO reserves the right to consider any application as per its requirement and engagement of consultant is not to be treated as a recruitment/re-employment process.
26. The candidate should have working knowledge of English and Hindi language.
27. POSOCO will not be responsible for any postal delay/loss in transit in submission of documents within specified time.

How to Apply: The duly filled in application form (**Annexure – I**) along with self-attested copies of required documents shall reach us superscribing the envelope as “**APPLICATION FOR ENGAGEMENT OF CONSULTANT (Consultant_PSDF_1/ Consultant_PSDF_2)**” addressed to “**The Deputy Manager (HR-Rectt.), Power System Operation Corporation Ltd, 9th Floor, IFCI Towers, 61, Nehru Place, New Delhi-110016**” latest by **11th November, 2021** with a copy to posocohr@posoco.in.

Note: All the applicants are requested to forward only their applications in prescribed format along with requisite enclosures.

Annexure – I

Advertisement No		
Position Applied for/Job ID		

1	Name in full (in Block Letters)							Affix self-attested recent passport size photograph
2	Gender & Marital Status							
3	Permanent Address including Pin code							
4	Correspondence address including Pin code							
5	Contact details (Phone No. & Email ID)							
6	(a) Date of Birth (Attested copy of proof of age to be attached)		Date		Month		Year	
	(b) Age as on last date of receipt of application		Year		Months		Days	
7	Nationality							
8	Religion							

9	(a) State your category (Gen/SC/ST/OBC/Ex-Serv.) (attach certificate)				
	(b) Whether belongs to PwD (Yes/No) (If yes, attach copy of certificate)			If yes, VH/HH/OH With % of disability	
10	Whether Registered with any Council/Professional agency (If yes, attach copy of certificate)	Date of Reg.	Reg. No.	Name of Council	

11. Professional / Technical Qualifications (Attach copies of mark sheets & certificates)

Examination Passed	Year of passing	Marks details		% of marks	Div./ Class	Board / University	College/Institution	Subject Taken
		Max marks	Marks obtained					

12. Work Experience (**Latest first** and certificate of each experience to be attached)

Name and	Designation	Scale of pay	Period of Service	Nature of work and level of
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address of Organization	& Job Type (Regular/ Contract)	& Grade Pay /Consolidated	From	To	Year	Month	responsibilities

13	Professional training undergone, if any, and details thereof		
14	Any other relevant information that you may like to furnish		

I hereby declare that I have read the provisions given in the advertisement and all the statements made and information given by me in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information or part of it being found false or incorrect or suppressed before or after the test/interview or during the appointment period, my candidature/appointment shall automatically stands cancelled/repatriated/ terminated without any notice or compensation.

Date:-

Place:-

Signature of the Candidate