

**ग्रिड कंट्रोलर ऑफ इंडिया लिमिटेड**  
**GRID CONTROLLER OF INDIA LIMITED**  
**(formerly Power System Operation Corporation Limited)**  
**(A Government of India Enterprise)**  
**दक्षिण क्षेत्रिय भार प्रेषण केंद्र/Southern Regional Load Despatch Centre**  
**29, Race Course Cross Road, Bangalore-560009**



**Inviting Application for Engagement of Consultant (Civil)**

Advt. No. 01/2024

Date: 23-01-2024

Grid Controller of India Limited (formerly Power System Operation Corporation Ltd) a Govt. Of India Enterprise, under the Ministry of Power, is a knowledge-based organization of national importance. It is responsible for managing the power system operations - a critical activity, with security, economy and reliability. To achieve this, it has adopted a multi-disciplinary approach with state-of-the-art technology. It ensures equitable use of Transmission Infrastructure and has invested significantly in its human capital and towards strengthening the whole power system facility. It operates the National Load Despatch Centre and the five Regional Load Despatch Centers.

Grid Controller of India Limited, Southern Regional Load Despatch Centre, Bangalore intends to engage Consultant (Civil) (retired personnel) from Govt. Dept./ PSU/ Autonomous/ Statutory bodies on monthly emoluments for awarding specific assignment on Contract basis purely for temporary requirement. The job contract shall be initially for six months. The same shall be extendable by six months on each occasion. The total contract period shall not be for more than three years in each contract. However, as per the requirements of the organization, the total contract period may be extended up to another two years (i.e., up to total five years).

1. Candidates meeting the following criteria may apply in the Application format enclosed in Annexure - I: -

Job Title	Eligibility	Tentative job description of consultant on contract basis																								
Consultant-Civil  (01 Post)  Location - Bengaluru	<p>Retired executives in the grade of either E7 or E8 at the following Pay Scales from Govt. Dept./ PSU/ Autonomous/ Statutory bodies, who have retired on superannuation: -</p> <table border="1" data-bbox="338 500 1136 735"> <thead> <tr> <th colspan="2">Pre-revised</th> <th colspan="2">Revised w.e.f. 01.01.2017</th> </tr> </thead> <tbody> <tr> <td>E6</td> <td>43200-66000</td> <td>E7</td> <td>100000-260000</td> </tr> <tr> <td>E6A</td> <td></td> <td></td> <td></td> </tr> <tr> <td>E7</td> <td>51300-73000</td> <td>E8</td> <td>120000-280000</td> </tr> <tr> <td>E7A</td> <td></td> <td></td> <td></td> </tr> <tr> <td>E8</td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <p>Qualification: Graduate in Civil Engineering (B.E/B.Tech) from a recognized university.</p> <p>The candidate should have experience of Minimum 5 years (During the preceding 5 years from the date of Advertisement) in construction of multi-storey buildings (minimum 5 storey construction), Interior works, Electrical installation, power supply and should have knowledge of Green Building Norms, Mixed design, Field quality testing like sampling, non-destructive test and concrete test etc., CPWD specifications and DSR rates.</p> <p>The upper age limit of consultant should not exceed 65 years. Should be born on or after 19<sup>th</sup> February 1959.</p>	Pre-revised		Revised w.e.f. 01.01.2017		E6	43200-66000	E7	100000-260000	E6A				E7	51300-73000	E8	120000-280000	E7A				E8				<p>Preparation of work estimates, BOQ            Checking of BOQ            Execution of civil works            Supervision of construction activities as per the approved drawing            Keeping record of Materials, consumption and tests.            Verification of Civil &amp; Structural drawing submitted by architect            Quality check of materials used for civil works, interior works            Supervision of electrical installation like transformer, LT panel, solar PV &amp; sewage water treatment plant, rain water harvesting, campus lights, overheads tanks, AC</p>
Pre-revised		Revised w.e.f. 01.01.2017																								
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E8																										

## 2.1 SELECTION PROCESS

- The selection process shall consist of Scrutiny of Applications and assessment of shortlisted candidates. Applications of candidates shall be scrutinized with respect to the requirement and on the basis of the details of qualification/experience/particulars provided by the applicant
- Short listed candidates will be called for interview before selection committee. No TA/ DA will be paid to the candidates for appearing in the interview

- The decision of Grid Controller of India Limited regarding scrutiny of application and short listing shall be final and binding.
- The offer of engagement shall be issued to the suitable candidate. Engagement of consultant shall be subject to medical fitness to be obtained by the candidate from any registered medical practitioner, which must state that the candidate is "Medically fit for office duties".

## 2.2 COMPENSATION AND BENEFITS

The Corporation shall offer Consolidated Compensation as mentioned below: -

Sl. No.	Level	Consolidated Monthly Compensation in Rs.
1	E7	1,30,000/-
2	E8	1,68,000/-

Other benefits (Like TA/DA for official work and leave) to the engaged consultant will be provided as per the existing policy.

## 2.3 GENERAL INFORMATION AND TERMS AND CONDITIONS

- 1) Before applying, the candidate should ensure that she / he fulfils the basic minimum eligibility conditions and other norms mentioned in this notification.
- 2) Only Indian Nationals are eligible to apply.
- 3) Qualification should be from a recognized Institution or University.
- 4) In case of Qualification acquired from foreign Institute/ University, the same may be treated at par with qualification offered by Indian Institute / Universities provided the candidates are able to produce equivalency certificate for such qualification from Competent Authority.
- 5) Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university / institution from where they have obtained the bachelor's degree.
- 6) In case the university / institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
- 7) All computations of qualification, experience, age etc. for shortlisting shall be done by Grid Controller of India Limited as on last date of receipt of application.
- 8) Management shall reserve right to give weightage in selection to the candidates based on their competencies, qualification, experience and the requirement of the corporation.

- 9) If any certificate etc. is issued in a language other than Hindi/English, candidates are required to submit a certified translation of the same in either Hindi or English language, if asked for.
- 10) Applications that are not in conformity with the requirements of Grid Controller of India Limited indicated in the notification/incomplete/without signature/without photograph/received after last date of application or without necessary document proofs as prescribed may not be considered.
- 11) Employees who have opted for VRS/resigned from their respective organization will not be eligible to apply.
- 12) The engaged consultant has to maintain integrity and secrecy of the company's business and shall not engage himself with any other business during his tenure as consultant.
- 13) The consultant should have phone/mobile and be able to work independently. No secretarial assistance shall be provided for execution of work by Grid Controller of India Limited. He/ She shall have to work on all working days.
- 14) The engagement shall stand terminated automatically at the end of the period specified in the offer of engagement or attaining the age of 65 years, whichever is earlier. The engagement may also be terminated, without assigning reason at any point during the term by giving one month notice or on payment of consolidated compensation amount from either side.
- 15) Complaints attributable to the incompatibility or the non-availability of internet connectivity or any other aspects beyond the direct control of Grid Controller of India Limited employees or systems will not be entertained.
- 16) Candidature is liable to be rejected at any stage of selection process or after engagement, if any information provided by the candidate is not found in conformity with the eligibility criteria or if Grid Controller of India Limited comes across any evidence/knowledge that the qualification/ experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of Grid Controller of India Limited.
- 17) The total number of projected requirement indicated in this advertisement may increase/ decrease/ be cancelled at the discretion of Grid Controller of India Limited Management, if need so arises, without any further notice and without assigning any reason thereof.
- 18) Legal jurisdiction will be the Courts of Bengaluru in case of any dispute.
- 19) Mere applying for engagement as consultant does not entitle any candidate to ask/claim for employment/ regularization/ absorption/ engagement/ interview/ consideration of candidature. Grid Controller of India Limited reserves the right to consider any application as per its requirement and engagement of consultant is not to be treated as a recruitment/re-employment process.
- 20) The candidate should have working knowledge of English, Hindi and Kannada language.
- 21) Grid Controller of India Limited will not be responsible for any postal delay/loss in transit in submission of documents within specified time.

## **2.4 How to Apply:**

The duly filled in application form (Annexure - I) along with self-attested copies of required documents shall reach us superscripting the envelope as "APPLICATION FOR ENGAGEMENT OF CONSULTANT (Civil)" addressed to "Chief Manager (HR), Southern Regional Load Despatch Centre, Grid Controller of India Limited, 29, Race Course Cross Road, Bangalore-560009" latest by 19<sup>th</sup> Feb 2024 with a copy to Kiran.naik@grid-india.in

**Note: All the applicants are requested to forward ONLY their applications in prescribed format along with requisite enclosures.**

**Annexure -I**

<b>Advertisement No</b>	01/2024
<b>Post Applied for</b>	Civil Consultant

1	Name in full (in Block Letters)					Affix self-attested recent passport size photograph	
2	Father's/Husband's Name:						
3	Gender						
4	Permanent Address including Pin code						
5	Correspondence address including Pin code						
6	Contact details (Phone No. & Email ID)						
7	(a) Date of Birth (Attested copy of proof of age to be attached)	Date		Month		Year	
	(b) Age as on last date of receipt of application	Year		Months		Days	
8	Nationality						
9	Whether Registered with any Council/Professional agency (If yes, attach copy of certificate)	Date of Reg.	Reg. No.		Name of Council		

10. Professional/Technical Qualifications (Attach copies of mark sheets & certificates)

Examination Passed	Year of passing	Marks details		% of marks	Div./ Class	Board / University	College/Institution	Subject Taken
		Max Marks	Marks obtained					

11. Work Experience (**Latest first** and certificate of each experience to be attached)

Name and address of Organization	Designation & Job Type (Regular/Contract)	Scale of pay & Grade Pay /Consolidated	Period of Service				Nature of work and level of responsibilities
			From	To	Year(s)	Month(s)	

- Copy of last pay slip drawn to be attached

12.	Professional training undergone, if any, and details thereof		
13.	Any other relevant information that you may like to furnish		

I hereby declare that I have read the provisions given in the advertisement and all the statements made and information given by me in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information or part of it being found false or incorrect or suppressed before or after the interview or during the engagement period, my candidature/engagement shall automatically stands cancelled/repatriated/ terminated without any notice or compensation.

**Date:-**

**Place:-**

**Signature of the Candidate**