



Power System Operation Corporation Ltd

Advt. No. CC/04/2018

Date: 31.07.2018

Power System Operation Corporation Ltd. (POSOCO), a Govt. of India Enterprise, under Ministry of Power, Govt. of India, is a Knowledge based organization of national importance. It is responsible for managing the power system operations - a mission critical activity, with security, economy and reliability. To achieve this, it has adopted a multi-disciplinary approach with state of the art technology. It ensures equitable use of Transmission Infrastructure and has invested significantly in its human capital and towards strengthening the whole power system faculty. It operates the National Load Despatch Centre and the five Regional Load Despatch Centers.

To take the growth curve to further heights, **POSOCO** is looking for Bright, Committed and Energetic **LAW GRADUATES** to join its fold as **EXECUTIVE TRAINEE (LAW)**.

VACANCIES AND RESERVATION

| Post Name | Vacancies | Reservation Status |
|-------------------------|-----------|---|
| Executive Trainee (Law) | 04 | UR-02, OBC (NCL)-Nil, SC-01, ST-01, PwD - Nil |

Reservation for Persons with Disability (PwD)

The Reservation of Posts for PwD and identification of posts for different sub categories of PwD (as per Govt. of India notification) shall be as indicated below.

| Post | PwD Subcategories Eligible to apply |
|----------|--|
| ET (Law) | LD-Locomotor Disability (OL-One Leg/ BL-Both legs/ OAL-One Arm & Leg) VH-Visually Handicapped (B-Blind/LV-Low Vision) |

UPPER AGE LIMIT

28 years as on 31.07.2018 (*Candidate shall be born on or after 01.08.1990*)

ESSENTIAL QUALIFICATION

Full time Three years LLB or Five years integrated law course with not less than 60% marks or equivalent CGPA as per the formula provided by the Institute/ University.

Final Year / Semester students of academic session 2017-18, who expect their results by **31.08.2018** are also eligible to apply, provided they have obtained minimum 60% marks or equivalent CGPA in aggregate of all semesters/years up to pre-final examination at the time of applying.



For instruction on conversion of CGPA into percentage, refer to points 5 and 6 of “GENERAL INFORMATION AND INSTRUCTIONS”.

RELAXATIONS AND CONCESSIONS

1. Relaxation/ Concession to candidates belonging to different categories shall be as per Government of India directives.
2. **The qualifying percentage in LLB/ Integrated Law is relaxed to 50% for SC candidates. (as per requirement in CLAT-2018).**
3. **Relaxation in Upper Age Limit:**
 - a) For OBC(NCL) candidates : 3 years
 - b) For SC Candidates : 5 years
 - c) For PwD candidates : 10 years over and above category relaxation (i.e. 10 years for a PwD candidate belonging to General category, 13 years for a PwD candidate belonging to OBC(NCL) category & 15 years for PwD candidate belonging to SC category).
 - d) J&K Domicile / Ex-Servicemen/ Victims of riots : As per Govt. of India directives
4. **Relaxation/ Concession for J&K Domicile / Ex-Servicemen/ Victims of riots** will be subject to submission of Age relaxation cum Domicile certificate /Discharge certificate in the prescribed format issued by a competent authority at time of application and interview, if called for.
5. **Reservation/ Relaxation for OBC (NCL)** will be subject to submission of a copy of OBC (NCL) certificate along with NCL declaration in the format prescribed by the Govt. of India for “Appointment to Posts under Govt. of India” from a competent authority at time of application and interview, if called for.
6. **Relaxation / concession for SC/ST** will be subject to submission of a copy of SC/ST certificate issued in prescribed format by competent authority at time of application and interview, if called for. There is no reservation for ST. ST candidates can apply subject to meeting General standards of eligibility.
7. **Relaxation / Concession for Persons with Disability** is subject to submission of Disability Certificate issued by a Government Medical Board in the format prescribed by Govt. of India, at time of application and interview, if called for.
8. PwD subcategories identified as eligible for the post as per Govt. notification are eligible.
9. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit for PwD.



10. Relaxation/ Concession for POSOCO Departmental Candidates: Please refer to Internal Circular for details. Trainees working in POSOCO shall not be considered as Departmental Candidate.

SELECTION PROCESS

Interested & eligible candidates who hold valid score for **Common Law Admission Test - CLAT 2018** applicable for admission to Post-Graduation Courses. Candidates obtaining the minimum qualifying marks shall only be eligible for the next stage of selection. The minimum marks required in CLAT-2018 (for admission to LLM/ PG Courses) shall be as per the Qualifying Marks set by CLAT Authorities.

In absence of any Qualifying Marks set by CLAT, the following shall be treated as the Minimum Qualifying Marks in CLAT for consideration of candidates for next stages of selection process in POSOCO:

| | |
|------------|-----|
| Unreserved | 40% |
| Reserved | 30% |

The selection process will include the marks obtained by the eligible candidates in the CLAT 2018 (for PG), followed by Group Discussion and Personal Interview of the qualified candidates who are shortlisted category wise for the GD and interview.

Candidates shall have the option for appearing the Group Discussion / Personal Interview in Hindi or English.

Short listing of Eligible candidates for GD & Interview

Qualified candidates shall be short-listed category-wise for Group Discussion & Personal Interview based on their actual marks (Out of 150) in the **CLAT 2018** for admission into LLM/ PG courses. Candidates shortlisted for the Group Discussion and Interview shall be required to submit the documents as may be mentioned in their individual communication to be sent through e -mail/ Candidate login.

Qualifying Marks in GD & Interview

GD will not have any qualifying marks. Interview will have qualifying marks for different categories as mentioned below.

| Category | Qualifying Marks in Interview |
|------------|-------------------------------|
| Unreserved | 40% |
| Reserved | 30% |



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Weightage to Different Parameters:

For calculation of final score of a candidate for empanelment, the weightages assigned to CLAT 2018 marks, Group Discussion and Interview shall be as indicated below:

| | |
|--|-----|
| Marks in CLAT 2018 (applicable for admission to LLM/ PG) | 85% |
| Group Discussion | 3% |
| Personal Interview | 12% |

Empanelment of Candidates:

Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment.

Therefore it is again reiterated that candidates will have to qualify in **CLAT 2018** and in Personal Interview **separately** in order to be considered eligible for empanelment.

The Offer of Appointment shall be issued to the suitable candidates in the order of category wise merit and based on requirement.

Appointment of selected candidates will be subject to their being found medically fit in the Pre - Employment Medical Examination.

Please note that only CLAT 2018 examination (applicable for admission into LLM/ PG courses) is pre-requisite and valid for this recruitment process. CLAT results of 2017 or prior is not valid.

HEALTH

Applicants should have sound health. No relaxation in POSOCO Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website: www.posoco.in

COMPENSATION PACKAGE

Selected candidates will be placed in the pay scale of ₹ 60000-180000 and other allowances and benefits as applicable, during the one-year training period The Corporation offers a very attractive pay package which is one of the best in the Industry.

On regularization, compensation package will also include Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, Group Insurance, Personal Accident Insurance, PF, Gratuity, Pension & Leave encashment etc.



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The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Medical facilities for self and dependents etc. in accordance with the policies of the Corporation from time to time.

SERVICE AGREEMENT BOND

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is INR 1,00,000/- for General/OBC (NCL) candidates and INR 50,000/- for SC/ST/PwD candidates.

IMPORTANT INSTRUCTIONS FOR REGISTRATION/ APPLICATION

1. Candidates appeared and hold valid score of **CLAT 2018**.
2. Application window for POSOCO shall be open from 16th August to 15th September, 2018. Candidates have to register themselves online at POSOCO website with details of their CLAT 2018 Application No., CLAT 2018 Control Number, CLAT Roll Number and other required information, which will be made available at CAREER>Openings (recruitment) section of www.posoco.in
3. **No hard copy of application is required to be sent to any address by post.**
4. **SC/ST/PwD/Ex-SM/Departmental candidates are exempted from payment of application fees.** You are required to login to your candidate login section and then deposit **non-refundable application fees of Rs. 500/-** through online mode only. On submission of application fees, your application process will be treated as complete.
5. Candidates are not required to send any hard copy of application to POSOCO. Incomplete applications / applications without application fees (if applicable) will be rejected.
6. Candidates will be required to retain their CLAT 2018 Admit card/Hall Ticket for verification at the time of GD/ Interview / Joining in POSOCO.
7. **Payment of Application fee (Non-refundable Rs. 500/-)**
Online Method (Through SBICollect) - after successful completion of registration candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to career page through candidate login link available in "Opportunities (recruitment)" section of our website. For paying the fees through ONLINE MODE, a button shall be available on the login home page which will guide the candidate to SBI Collect for the payment of requisite fee. Online payment can be made through Credit Card/ Debit Card/ Net Banking. Payment once done cannot be refunded.



Hence candidates are advised not to wait till last date for submission of application or payment of fees.

8. If the candidate is called for GD and interview, her/ his identity would be verified with **CLAT 2018 admit card and CLAT Official Score Card**. Therefore candidates are requested to retain their **CLAT 2018 application copy, admit card and score card with them**.
9. Candidates shall be required to bring a valid photo ID to the interview. Photocopies of the original identification document shall not be acceptable. Candidates will not be permitted to appear for the **group discussion and interview if original and valid photo identification** is not presented along with the CLAT 2018 admit card and score card.

GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for POSOCO.
2. Before applying, the candidate should ensure that she / he fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognized in India and from a recognized Institution or University.
4. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
5. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
6. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.

In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100

7. Marks in Essential Qualification will not be rounded off for deciding eligibility of any candidate.



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8. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
9. Candidates working in Govt. / PSU are required to produce **“No Objection Certificate”** at the time of Interview.
10. Candidates will have the option for appearing in Hindi for GD/ Interview.
11. Candidates claiming reservation under OBC (NCL) should belong to OBC - Non creamy layer as on last date of online submission of application to POSOCO.
12. Candidates selected in POSOCO are liable to be posted anywhere in India and Abroad. For any queries regarding this recruitment please send email to posocohr@posoco.in with **“ET (Law) - _____” in the subject line**. Candidates are required to add this email-id to their address book in order to avoid any email communication gap.
12. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
13. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POSOCO comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of POSOCO.
14. Mere appearance in CLAT-2018 or submission of application to POSOCO does not guarantee the adequacy of candidature for being considered for further selection process.
15. Candidates are not required to send any hard copy of application to POSOCO. Incomplete applications / applications without application fees (if applicable) will not be considered.
16. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POSOCO employees or systems will not be entertained.
17. All information regarding this recruitment process would be made available in the career section of POSOCO website only. Applicants are advised to check the web site periodically for important updates. **Once registered for POSOCO, all correspondences shall be made through their registered e-mail ID or candidate login only.**



| IMPORTANT DATES | |
|--|------------|
| Commencement of Online Submission of Application | 16.08.2018 |
| Last date for Online submission of Application | 15.09.2018 |

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