

GRID CONTROLLER OF INDIA LIMITED

(A Government of India Enterprise)

(formerly known as Power System Operation Corporation Limited)

Regd. Office: B-9, 1st Floor, Qutab Institutional Area, Katwaria Sarai, New Delhi –110016

Advt. No. CC/20/2024

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Grid Controller of India Limited (GRID-INDIA), a Miniratna-I & Schedule 'A' CPSE, formerly known as Power System Operation Corporation Limited (POSOCO), is a wholly owned Government of India Enterprise under Ministry of Power. It is a knowledge-based Organization of national importance, responsible for managing the power system operations - a mission critical activity, with security, economy and reliability.

GRID-INDIA ensures equitable use of Transmission Infrastructure and has invested significantly in its human capital and towards strengthening the whole power system faculty by adopting a multi-disciplinary approach with state of the art technology. It operates the National Load Despatch Centre and the five Regional Load Despatch Centres. Presently, GRID-INDIA is located in Delhi, Mumbai, Kolkata, Bangalore, Guwahati and Shillong.

GRID-INDIA is looking for Bright, Committed and Energetic Engineers to join its fold as **EXECUTIVE TRAINEES** in the discipline of **Electrical**.

VACANCIES & RESERVATION

The number of vacancies to be filled up through GATE-2025 is 37 (tentative). The final number of vacancies, along with the category-wise break-up (also comprising of backlog vacancies) and reservation details shall be indicated separately in the notification to be published on our website under Careers section. However, reservation shall be provided to OBC-NCL/SC/ST/EWS/PwBD candidates depending on the number of vacancies and as per Govt. of India Directives.

Posts identified for different subcategories of PwBD (as per Govt. of India Notification) is indicated below –

- Hearing Handicapped.
- Orthopedically Handicapped (One Leg/One Arm), Dwarfism. Also includes Acid Attack victims and Leprosy Cured persons with the above disabilities.
- Combination of (a) and (b) above.

ELIGIBILITY CRITERIA

- Qualified in the GATE 2025** – Candidates desirous of applying shall appear in the **Electrical Engineering (EE)** paper of **GATE-2025** and **Qualify** the same. The qualifying marks shall be as declared by GATE-2025 Organizing Institute. For details on Qualifying marks for all categories, please visit GATE-2025 Website: <https://gate2025.iitr.ac.in>
- Upper Age Limit** – 28 years as on 31.07.2025 (Candidates should have been born on or after 01.08.1997)

c) Essential Qualification –

Course	Discipline	Percentage of Marks
Full Time Regular Course in B.E. /B.Tech/ B. Sc (Engg.)/ IDD (Integrated Dual Degree) from recognized University/ Institute	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical)	Minimum 65% or Equivalent CGPA *

* For instruction on conversion of CGPA into percentage, refer to points 8 and 9 of “**GENERAL INFORMATION AND INSTRUCTIONS**”.

Final Year / Semester students who expect their final results by 14.08.2025 are also eligible, provided they have obtained 65% marks or equivalent CGPA in aggregate of all semesters/ years up to pre-final examination in bachelor’s degree/ IDD (Integrated Dual Degree).

RELAXATIONS & CONCESSIONS

- Reservation/ relaxation/ concession to OBC-NCL/ SC/ ST/ EWS/ PwBD/ Ex-SM/ Victims of riots shall be as per Government of India directives.
- Persons suffering from not less than 40% of the relevant benchmark disability shall only be eligible for the benefit for PwBD.
- For availing EWS Reservation, the conditions and format of the Certificate will be followed as per DOPT office Memorandum No. 36039/1/2019-Estt. (Res) Dated 31st January, 2019.
- Relaxation in Marks in essential qualification for SC/ST/PwBD candidates:** Qualifying marks are relaxed to pass marks for posts reserved for the respective category.
- Relaxation in Upper Age Limit:**
 - For OBC-NCL candidates : 3 years (for posts reserved for the respective category)
 - For SC/ST candidates : 5 years (for posts reserved for the respective category)
 - For PwBD candidates : 10 years over and above category relaxation
 - Ex- Servicemen/ Victims of riots : As per Govt. of India directives
- Reservation/ Relaxation / Concession for SC / ST** will be subject to submission of relevant Caste Certificate in the prescribed format issued by a Competent Authority at the time of interview, if called for.
- Relaxation / Concession for Ex-Servicemen/ Victims of riots** will be subject to submission of relevant Age relaxation cum Domicile certificate /Discharge certificate etc. in the prescribed format issued by a Competent Authority at the time of interview, if called for.
- Reservation and Relaxation for OBC-NCL** will be subject to submission of a copy of the latest OBC-NCL certificate in the format prescribed by the Govt. of India for “**Appointment to posts under Govt. of India**” from a Competent Authority at the time of interview, if called for.
- Reservation / Relaxation / Concession for Persons with Benchmark Disability** is subject to submission of medical certificate in prescribed format in support of disability issued by the Government Medical Board at the time of interview, if called for.

10. Candidates working in GRID-INDIA are advised to refer to Internal Circular before filling up the application.

SELECTION PROCESS

The Selection Process consists of marks obtained (out of 100) in the **Electrical Engineering (EE)** paper of **GATE-2025**, Group Discussion (GD) & Personal Interview (PI). Eligible candidates will have to appear in the **Electrical Engineering (EE)** paper of **GATE-2025**.

Candidates qualified in the **Electrical Engineering (EE)** paper of **GATE-2025** shall be eligible to be considered for the next stage of selection. Qualifying marks in **GATE-2025** shall be as decided by **GATE-2025 Organizing Institute**.

Qualified candidates shall be short-listed category-wise for Group Discussion & Personal Interview based on their **normalized marks out of 100** in corresponding paper of **GATE-2025 i.e. Electrical Engineering (EE)**. Candidates shall obtain information about their status through their candidate login at GRID-INDIA’s Online Application System. Shortlisted candidates shall be able to download their Group Discussion & Personal Interview call letter and other relevant documents through the candidate login.

Candidates shortlisted for GD and PI may also have to undergo Behavioral Assessment, the results of which shall be used only as an input during the interview and the Assessment will not have any Qualifying Marks.

It is mandatory for candidates to appear in all aforementioned selection processes and also qualify in the Personal Interview in order to be considered eligible for final shortlisting.

The qualifying % in interview for different categories are as mentioned below –

Category	Qualifying % in Interview
Unreserved	40 %
EWS	40 % (for posts reserved for the corresponding category)
OBC-NCL/SC/ST/ PwBD	30% (for posts reserved for the corresponding category)

Group discussion will not have any Qualifying Marks.

Shortlisted candidates shall be required to bring the documents, as mentioned in their call letter, at the time of Group Discussion and Personal Interview.

Weightage of Different Parameters

For calculation of final score of a candidate for empanelment, the weightages of marks obtained in **GATE-2025**, Group Discussion and Interview shall be as indicated below:

GATE-2025 Marks (out of 100) in Electrical Engineering (EE) Paper	85%
Group Discussion	3%
Personal Interview	12%
Total	100%

Empanelment of Candidates

Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment. Therefore, it is reiterated that candidates who have qualified in **GATE-2025** shall have to qualify Personal Interview separately in order to be considered eligible for empanelment.

Please note that only GATE-2025 score (Normalized Marks out of 100) is valid for this recruitment process. GATE score of 2024 or prior is not valid.

The offer of appointment shall be issued to the suitable candidates in the order of category wise merit and based on the requirement. Selected candidates shall be notified through their candidate login in the online application system.

Appointment of selected candidates will be subject to their being found medically fit in the Pre - Employment Medical Examination to be conducted as per [GRID-INDIA's Norms and Standards of Medical Fitness](#).

“The Management reserves the right to raise the minimum eligibility standards/criteria and/or to conduct a screening test, to restrict the number of candidates to be called for Group Discussion & Personal Interview, if so required.”

The decision of GRID-INDIA regarding scrutiny of application and shortlisting shall be final and binding.

HEALTH

Applicants should have sound health. No relaxation in GRID-INDIA's Medical Norms is allowed. For details of standards on medical fitness, please visit Careers section of our website: <https://grid-india.in>

COMPENSATION PACKAGE

The Corporation offers a very attractive pay package which is one of the best in the Industry. The Corporation also offers excellent facilities like Short and long term Loans & Advances including House Building Advance, Medical facilities for self and dependents etc. in accordance with the policies of the Corporation from time to time.

Selected candidates will be placed at E2 level in the pay scale of ₹50000-160000/- IDA for a period of one year for On-The-Job Training (OJT) and other allowances and benefits will be paid as applicable. Upon successful completion of training, the Executive Trainees will be regularized at E2 level in the pay scale of ₹50000-160000/- IDA. The training period can be extended on the basis of performance evaluation or at the discretion of the Management (if necessary).

Upon regularization, the compensation package will also include Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, Group Insurance, Personal Accident Insurance, PF, Gratuity, Pension, Leave encashment, other allowances & benefits etc. as applicable.

SERVICE AGREEMENT BOND

The selected candidates (Executive Trainees) will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is INR 1,00,000/- for General/ OBC-NCL/EWS candidates and INR 50,000/- for SC/ST/PwBD candidates.

IMPORTANT INSTRUCTIONS FOR REGISTRATION/ APPLICATION

1. Candidates must appear and qualify in the **Electrical Engineering (EE)** paper of **GATE-2025**.
2. For details on **GATE-2025**, please visit <https://gate2025.iitr.ac.in>
3. Application window for GRID-INDIA shall be opened after declaration of **GATE-2025** results by the Organizing Institute. **A separate notification for the same shall be issued on GRID-INDIA website after the declaration of GATE-2025 results.** Candidates have to register themselves online at GRID-INDIA website with details of their **GATE-2025** Application Number, **GATE-2025** Registration Number, **GATE-2025** Score and other required information, which will be made available at Careers section of GRID-INDIA website - <https://grid-india.in>
4. Candidates are required to login to candidate login section and then deposit **non-refundable application fees of Rs. 500/-** through online mode only. **O N L Y on the submission of application fees, application process will be treated as complete.** SC/ST/PwBD/Ex-SM/Departmental candidates are exempted from payment of application fees. Candidates are required to show their GATE-2025 application form, GATE-2025 Admit card and GATE-2025 Score card for verification at the time of Group Discussion/ Personal Interview/ Joining at GRID-INDIA.
5. Candidates are not required to send any hard copy of application to GRID-INDIA. In-complete applications/ applications without application fees (if applicable) will be rejected.

GENERAL INFORMATION & INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for GRID-INDIA.
2. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognized in India and from a recognized Institution or University.
4. Candidates will have the option for appearing in English and Hindi for GD/ Interview.
5. Candidates selected in GRID-INDIA are liable to be posted anywhere in India and Abroad as per Organizational requirement and discretion of the Management. Currently, vacancies are for all the locations of GRID-INDIA.

6. No request for change in posting shall be entertained for the first 5 years from the date of joining as Executive Trainee. Only the candidates willing to serve at any of the above locations may apply.
7. Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
8. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
9. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University/ Institute.
10. Percentage of marks obtained by the candidate in the bachelor's degree/ IDD (Integrated Dual Degree) shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/ CGPA instead of marks, the conversion of grades/ CGPA to percentage of marks shall be based on the procedure certified by the university/institution from where they have obtained the bachelor's degree.

In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.

11. Candidates working in Govt. Organizations/ PSUs are required to produce **“No Objection Certificate”** at the time of Interview.

In case any candidate is unable to route his/ her application through proper channel or produce No Objection Certificate at the time of interview, he/ she will have to submit a declaration stating that in case he/ she is selected in GRID-INDIA for the given post, he/ she will be agreeable to forego the benefits of carry forward of leave, gratuity etc. and he/ she will have to produce his/ her Final Relieving letter from his/ her earlier Govt. Company/ Govt. Department/ other Govt. Organization at the time of joining the services of GRID-INDIA.

12. Candidates claiming reservation under OBC-NCL should belong to OBC- Non creamy layer as on last date of online submission of application to GRID-INDIA.
13. For any queries regarding this recruitment, please send an e-mail to posocohr@grid-india.in **ONLY** with <<Name of Post>> in the subject line. *Emails sent to other email ids will not be entertained. Further, anonymous emails without contact details of candidates will not be entertained.* Candidates are required to add posocohr@grid-india.in email-id to their address book in order to avoid any email communication gap.
14. Legal jurisdiction will be NCT of Delhi in case of any *cause* / dispute.
15. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if GRID-INDIA comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of GRID-INDIA.

16. Mere appearance in **GATE-2025** or submission of application to GRID-INDIA does not guarantee the adequacy of candidature for being considered for further selection process.
17. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of GRID-INDIA employees or systems will not be entertained.
18. All information regarding this recruitment process would be made available in the Careers section of GRID-INDIA website only. Applicants are advised to check the web site periodically for important updates. **Once registered for GRID-INDIA, all correspondences shall be made through their registered e-mail ID or candidate login only.**

IMPORTANT DATES
Date of Commencement of On-line submission of Application will be notified after declaration of GATE 2025 results.

POWERING INDIA WITH RELIABILITY, SECURITY & ECONOMY