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> **GRID CONTROLLER OF INDIA LIMITED**
> **(A Government of India Enterprise)**
> **(formerly known as Power System Operation Corporation Limited)**
> **Regd. Office: B-9, 1st Floor, Qutab Institutional Area, Katwaria Sarai, New Delhi –110016**

**Advt. No. CC/21/2025**                                         **Date: 26.03.2025**

Grid Controller of India Limited (GRID-INDIA), a Miniratna-I & Schedule 'A' CPSE, formerly known as Power System Operation Corporation Limited (POSOCO), is a wholly owned Government of India Enterprise under Ministry of Power. It is a knowledge-based Organization of national importance, responsible for managing the power system operations - a mission critical activity, with security, economy and reliability.

GRID-INDIA ensures equitable use of Transmission Infrastructure and has invested significantly in its human capital and towards strengthening the whole power system faculty by adopting a multi-disciplinary approach with state of the art technology. It operates the National Load Despatch Centre and the five Regional Load Despatch Centres. Presently, GRID-INDIA is located in Delhi, Mumbai, Kolkata, Bangalore, Guwahati and Shillong.

As an Information Technology (IT) intensive setup, the IT Department at GRID-INDIA is engaged in managing and developing IT systems infrastructure, real-time application softwares, Synchro-Phasor technologies, engineering of SCADA/ EMS upgrade and their maintenance, REMC maintenance etc. It also ensures communication network availability and technical support to other departments.

As the Smart Grid architecture continues to evolve, Information Technology (IT) plays a critical role in supporting reliable control functions for the secure operation of a large interconnected grid. A robust IT infrastructure, coupled with specialized personnel, possessing the necessary leadership skills at both central and regional levels, is essential for ensuring productivity, efficiency, and reliability in power system operations.

In order to take its growth curve to further heights, GRID-INDIA is looking for an experienced candidate to join its fold as General Manager (IT).

## VACANCIES & RESERVATION

Details of number of vacancies and reservation are indicated below –

| No. of Post | Reservation Status |
|:---:|:---:|
| 01 | Unreserved (UR) |

The post is identified for different sub-categories of PwBD (as per Govt. of India notification) is indicated below –

- a. Locomotor Disability
- - Orthopedically Handicapped (One Leg/ One arm/ Both leg/ One Arm & Leg/Both Leg & one Arm)
- - Other Conditions: Cerebral Palsy, Dwarfism, Muscular Dystrophy, Acid Attacks, Leprosy cured persons.
- b. Hearing Handicapped
- c. Visually Handicapped (Blind/ Low Vision)
- d. Autism/ Learning Disability
- e. Combinations of above identified subcategories.

## JOB DESCRIPTION

| Post | General Manager (IT) - E8 Grade |
|---|---|
| Roles & Responsibilities | 1. Overall co-ordination as Functional Head of Information Technology (IT) at GRID-INDIA and providing necessary guidance and supervision for all activities including preparation of Pan-GRID-INDIA IT Road Map and further Design, Engineering, Implementation and Maintenance of Centralized IT infrastructure, Cyber Security & Information Security implementations. <br><br> 2. Ensuring compliance of all Regulations, best practices and quality standards pertaining to IT infrastructure, Cyber Security & Information Security etc. <br><br> *Incumbent is expected to lead the team of IT professionals at GRID-INDIA.* |

## JOB SPECIFICATIONS

| Post | General Manager (IT) | | |
|---|---|---|---|
| Place of posting | New Delhi | | |
| Grade/ Pay | E8/ Rs. 120000-280000/- (IDA) – (Revised w.e.f. 01.01.2017) | | |
| Essential Qualification | Full Time Regular Course in B.E./ B.Tech/ B.Sc (Engg.)/ IDD (Integrated Dual Degree) in Computer Science/ Computer Engg./ IT discipline from recognized University/ Institute. <br><br> Post-Graduate specialization in Computer Science/ Computer Engg./ IT/ Information Security/ Cyber Security from recognized University/ Institute will be given preference. | | |
| Essential Experience | Candidate should have 22 years of post-qualification experience in Executive/ Gazetted Officer cadre and – | | |
| | should be currently working in the following similar pay scale or equivalent level as mentioned below – <br> 1. Rs. 120000-280000/- (IDA) pay scale in E8 Grade, <br> Or <br> 2. Rs. 37400-67000 and Grade Pay Rs.8900 (Pre-Revised) Rs.131100-216600 (Revised) <br> Or <br> 3. For applicants having work experience in private companies, their monthly emoluments excluding Medical, Leave encashment and employer's contribution towards Social Security should be at least **Rs. 2,21,520/-**[#] (as on the last day of application) to be treated as equivalent level. | **OR** | at least 06 years in the following similar pay scale or equivalent level as mentioned below – <br> 1. Rs. 100000-260000/- (IDA) pay scale, <br> Or <br> 2. Rs. 37400-67000 and Grade Pay Rs. 8700 (Pre-Revised) Rs.118500-214100 (Revised) <br> Or <br> 3. For applicants having work experience in private companies, their monthly emoluments excluding Medical, Leave encashment and employer's contribution towards Social Security should be at least **Rs. 1,43,800/-**[#] (w.e.f. Jan 2019) to be treated as equivalent level. |
| | **Preference would be given to candidates working in Power PSUs.** | | |

| Profile required | Valid OEM Certification in Cloud computing/ Database management/ Open source Web/ Mobile App designing and development/ Cyber Security, is desirable. <br><br>Candidates should possess experience in the following areas: <br>• Planning, development and implementation of integrated computerized applications/ systems. <br>• Should have experience of Post Go-live maintenance and enhancements/ upgradations. <br>• Compliance to the statutory requirements and IT/ ERP systems audits. <br>• Management of IT Infrastructure & Network Security. <br>• Knowledge of emerging digital trends and implementation IT strategy, process to adopt such trends like AI & ML/ Bots/ Dashboards/ Data Analytics etc. <br>• Knowledge and implementation of Data Privacy and IT & Cyber Security Policies/ Initiatives. |
|---|---|
| Upper Age limit | 52 years (as on the closing date of application) |

*#The same shall be verified from relevant pay certificate/ certified pay slip. Candidates should be in position to produce Form-16 in support of claim as certified in pay slip. In case of experience in Govt./ PSU where pay scales are different and not as per the specified pattern, the equivalent level will be decided considering the different hierarchical levels in the executive/ officer cadre, pay scales & emoluments, period of service in different grades and position of applicant in the hierarchy.*

*The decision of GRID-INDIA shall be final and binding in this regard. Such candidates are required to provide all supportive details i.r.o. their eligibility along with the application.*

## RELAXATIONS AND CONCESSIONS

As there is no vacancy reserved for SC/ST/OBC/PwBD candidates, candidates belonging to such categories can apply against Unreserved vacancy subject to meeting the general standards of eligibility. Upper age limit inclusive of all relaxations and concessions shall be 52 years as on the closing date of application.

## SELECTION PROCESS

The selection process shall consist of scrutiny of Applications and Personal Interview of shortlisted candidates. Candidates shall be shortlisted for the Interview based on the Applications and supporting documents submitted and as per the Job Specifications mentioned above.

"*The Management reserves the right to raise the minimum eligibility standards/ criteria and/ or to conduct a screening test, to restrict the number of candidates to be called for Personal Interview, if so required.*"

The decision of GRID-INDIA regarding scrutiny of application and shortlisting shall be final and binding.

Shortlisted Candidates will have to qualify in the Interview to be adjudged suitable for empanelment for Appointment.

**The qualifying marks in Interview shall be 40% for all candidates (irrespective of their caste/ category).**

Deserving candidates already working in the pay scale of Rs. 120000-280000/- (IDA) in E8 Grade may be considered for grant of service weightage at the time of interview.

**Empanelment of Candidates:**

Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment.
The Offer of Appointment shall be issued to the suitable candidate in the order of merit. Appointment of selected candidate will be subject to him/ her being found medically fit in the Pre- Employment Medical Examination.

## HEALTH

Applicants should have sound health. No relaxation in GRID-INDIA's Medical Norms is allowed. For details of standards on medical fitness, please visit Careers section of our website: https://grid-india.in

## COMPENSATION PACKAGE

The Corporation offers a very attractive package and is one of the best in the Industry. Pay scale of General Manager (IT) will be Rs. 120000-280000/- (IDA) (E8 Grade) – (Revised w.e.f. 01.01.2017).

Compensation package will include Basic Pay (as per pay scale indicated above), Dearness Allowance, Perquisites and Allowance, Performance Related Pay, Company Leased Accommodation/ Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, etc.

The Corporation also offers excellent facilities like Short and Long term subsidized Loans & Advances including House Building Advance, Medical facilities for self and dependents, Group Insurance, Personal Accident Insurance, Provident Fund, Gratuity, Pension & Leave encashment.

## IMPORTANT INSTRUCTIONS FOR REGISTRATION/ APPLICATION

1. Interested eligible candidates will have to apply ONLINE only. Any other mode of submission of application shall not be accepted.

2. Online Application window for the post shall be open from 28.03.2025 to 27.04.2025. Candidates have to register themselves online at CAREERS section of GRID-INDIA website - https://grid-india.in

3. Candidates will have to correctly declare their Name and Date of Birth as mentioned in their Birth certificate or matric certificate. Candidates will have to declare their category correctly and must be in a position to submit relevant certificate in prescribed format as and when asked by GRID-INDIA. Candidates must correctly enter the qualification details including date of acquiring qualification as mentioned in their certificates.

4. Candidates will have to upload the following documents in the required format –

   a. Experience Certificate in chronological order (for Present as well as Previous employment indicating start date, end date, designation, pay scale/ emoluments & area of experience). Do not include trainee level/ teaching/ pre -qualification experience.

   b. Duly certified pay slip/ pay certificate for January 2019, January 2020, January 2021, January 2022, January 2023, January 2024 and February 2025, as the case may be in support of

experience in relevant pay scale/ emoluments/equivalent level for the duration concerned. Candidates working in PSU/ Govt. organizations must attach proof of pay scale & level.

c. Candidates working in Govt. Department/ organization must produce certificate that they are holding Gazetted post.

d. Date of Birth/ Class X passing certificate as proof of DOB.

e. Caste certificate/ PwBD Certificate/ Age relaxation Certificate.

f. Qualification Certificate and Final Mark sheet.

5. On submission of valid application, the system will generate a "**Resume**" with a Registration Number.

6. After successful completion of registration candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to career page through candidate login link available in "Careers" section of our website.

**7.** SC/ST/PwBD candidates are exempted from payment of application fees. Candidates are required to login to their candidate login and then deposit **non-refundable application fees of Rs. 900/- through online mode only. ONLY on the submission of application fees, the application process will be treated as complete.**

8. Last date of submission of application is 27.04.2025.

9. Candidates are not required to forward the hard copies of their applications to GRID-INDIA.

10. Candidates should ensure the following while filling up the online registration form:

a. Qualification & Certification Details are complete,

b. Complete Details of experience are mentioned separately for each organization along with pay details,

c. Details of more than one posts held within the same organization are mentioned separately along with the pay scales and area of experience.

11. Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. GRID-INDIA will not be responsible for bouncing of any e-mail or delivery of any e-mail to junk mail folder of candidates.

12. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated in the 'Resume'. These would be required for accessing information during the later stage of the recruitment process.

13. Once applied, the applicants are advised to check the web site as well as their registered e-mail regularly for any updates.

**14. Please note that ONLY those applications which are submitted online along with documents as mentioned will be treated as valid for further scrutiny.**

## GENERAL INFORMATION & INSTRUCTIONS

1.  Only Indian Nationals are eligible to apply for GRID-INDIA.

2.  Before applying, the candidate should ensure that she/ he fulfills the eligibility criteria and other norms mentioned in this advertisement.

3.  Essential qualification should be recognized in India and from a recognized Institution or University.

4.  In case of qualification acquired from foreign Institute/ University, the same may be treated at par with qualification offered by Indian Institutes/ Universities provided the candidates are able to produce equivalency certificate for such qualification from Competent Authority.

5.  Professionals with Full Time Regular Course in B.E./ B.Tech/ B.Sc (Engg.)/ IDD (Integrated Dual Degree) in Computer Science/ Computer Engg./ IT Qualifications (who are doing relevant work in areas pertaining to IT) may apply. But their cases will also be subject to the minimum emoluments criteria as mentioned above for Pvt. Sector employees in the Job Specifications of General Manager (IT). Such candidates will be required to furnish Form-16 in support of income details. Only if the Form-16 reflects the minimum emoluments as specified in the criteria, the concerned candidates will be considered. No other documentary proof in this regard will be accepted. Decision of GRID-INDIA shall be final and binding in this regard. Such candidates are required to provide all supporting documents i.r.o. their eligibility along with the application. Applications without necessary and proper supporting documents will be treated as incomplete and will not be considered.

6.  Applications in which the essential qualification or eligibility w.r.t. specification cannot be fully ascertained will be liable for rejection. Hence candidates are advised to properly fill the application and provide necessary documents.

7.  **Cut-off date for computation of age, qualification, experience etc. shall be 27.04.2025**. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification. **Teaching experience and Training period will not be counted as experience.**

8.  Wherever CGPA/ OGPA/ DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University/ Institute.

9.  If any certificate etc. is issued in a language other than Hindi/English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of Interview, if called for.

10. Applications that are not in conformity with the requirements indicated in the advertisement/ incomplete applications/ without signature/ without Photograph/ application without application fees (if applicable) or without necessary document proofs as prescribed will be rejected.

11. Mere submission of Application does not guarantee the adequacy of candidature for being considered for further selection process. **Candidature shall be considered valid only after submission of copies of relevant documents in the online application.**

12. Candidates are not required to send any hard copy of application to any address (See How to apply section). However, in case GRID-INDIA asks for any document for further verification of eligibility, the same is required to be sent by post/ mail. GRID-INDIA will not be responsible for any postal delay or loss of the same in transit.

13. All photocopies of documents uploaded along with the online application should be self-attested by the candidate.

14. Candidates will have to produce the original documents for verification at the time of interview, if called for.

15. Candidates currently employed in Public Sector/ Central or State Government/Autonomous bodies/ Co-operative establishments are advised to forward their applications through proper channel to **Manager (HR-Recruitment), Grid Controller of India Limited, Corporate office, 9th Floor, IFCI Tower, 61, Nehru Place, Delhi-110019** or produce No Objection Certificate (NOC) at the time of interview.

16. The candidate must submit the application through proper channel OR furnish a No Objection Certificate at the time of the interview. Additionally, the candidate must furnish Final Relieving Letter from previous employer at the time of joining GRID-INDIA.

17. If a candidate is unable to submit application through the proper channel OR furnish No Objection Certificate at the time of the interview, he/ she will be required to submit an undertaking at the time of interview that in the event of selection, he/ she will not claim any benefits of past service.

18. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.

19. Candidates selected in GRID-INDIA are liable to be posted anywhere in India and Abroad.

20. Candidate should submit correctly filled single application. In case of multiple applications/ registrations, then the last registered application shall only be considered as final.

21. Applications in which the essential qualification and essential post qualification experience requirement cannot be fully ascertained will be liable for rejection at GRID-INDIA's discretion. Hence candidates are advised to properly fill the application and provide necessary documents as asked for.

22. **For any queries regarding this recruitment, candidates are advised to send mail to recruitment@grid-india.in. However, candidates are advised to go through the advertisement in detail and not to raise any query which is already mentioned/ clarified in the advertisement.** Candidates are required to add this email-id to their address book in order to avoid any email communication gap. No correspondence regarding this recruitment made on any other e-mail/social media will be entertained.

23. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of GRID-INDIA employees or systems will not be entertained.

24. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if GRID-INDIA comes across any evidence/knowledge that the qualification/ experience/ and any other particulars indicated in application/ other forms/ formats are not recognized/ false/ misleading and/ or amounts to suppression of information/ particulars which should have been brought to the notice of GRID-INDIA.

25. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.

26. All information regarding this advertisement shall be made available in the career section of GRID-INDIA website only. Applicants are advised to check the web site periodically for important updates. Once registered for GRID-INDIA, all correspondences shall be made through their registered e-mail ID or candidate login only.

| IMPORTANT DATES | |
| --- | --- |
| Commencement of Online Submission of Application | 28.03.2025 at 00:00 hours |
| Last date for Online submission of Application | 27.04.2025 at 23:45 hours |
| Cutoff date for Eligibility criteria | 27.04.2025 |

**POWERING INDIA WITH RELIABILITY, SECURITY & ECONOMY**